



Andrew Cohn

Andrew Cohn is the founder and principal of Lighthouse Consulting, LLC and a Fellow with the Oxford Leadership Academy. For over 20 years he has been a highly-valued business partner, working globally in the areas of consulting, facilitation, counseling/coaching, decision-making and dispute resolution. Andrew's work improves his clients' business results and culture, and enhances individual performance and satisfaction.

Andrew brings clarity to complex problems. He helps focus leaders on what matters most and how to effectively act on it. Andrew has worked in a variety of settings, including; forging alignment among pharmaceutical company leaders, coaching leaders in professional services firms how to enhance their personal and practice group effectiveness, teaching leadership skills to global consumer products operations leaders, and consulting with financial services leaders regarding how to effectively manage and develop an increasingly diverse work force. Whatever the industry and objective, Andrew shares his focus, wisdom, and enthusiasm.

Andrew facilitates solutions to workplace disputes and crises. His open-minded and non-judgmental style fosters trust and positive focus, and he helps his clients move through troubled waters quickly and productively. In a very practical manner, he keeps his clients' focus on both the bottom line and the people who achieve it.

Andrew approaches learning from a person-centered approach and a systemic point of view. He is committed to helping his clients grow personally while gaining competitive advantage in their markets.

Prominent clients have included Johnson & Johnson, Deloitte, KPMG, Ortho-McNeil Pharmaceutical, BT, Harvard University, Duke University Graduate School, PepsiCo., Cordis, Edward Jones, Brooks Brothers, and Ortho-McNeil Pharmaceutical.

Andrew practiced law for seven years in California prior to founding his own organizational consulting firm. In addition to his Juris Doctorate he has a Masters Degree in Applied Psychology and a Bachelors Degree in International Relations. He lives in Pennsylvania with his wife and son.

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